

## Environmental Policy Hotel Bahía de Alcudia

As a hotel dedicated to the sustainable tourism sector, with a Circularity Plan, it has decided to incorporate environmental management into the management of the company, developing an Environmental Management System based on the requirements of the ISO 14001: 2015 Standard.

The Hotel Bahía de Alcudia is aware that, in achieving its economic objectives, the company should not only pursue its own profit but also take into account the impact of its activity on the environment.

This has led to the establishment of the following principles or commitments:

The protection of the Environment as a determining factor in the development of our activity, therefore we are committed to the prevention of pollution and the promotion of sustainable tourism that respects our environment.

The Management is committed to reducing the production of waste by raising awareness among staff and clients and providing them with the necessary means to achieve this.

Recognising the importance of environmental protection for other sectors related to our activity, documentation has been prepared with the aim of informing on the situation of Hotel Bahía de Alcudia with regard to environmental protection, as well as encouraging contractors and suppliers to apply environmental management standards.

Continuous improvement is established as a fundamental principle of action, giving preference to preventive measures over corrective ones.

All employees are responsible for the protection of the environment, so Hotel Bahía de Alcudia will take care of their awareness and training in environmental matters and the Environmental Management System.

The active participation of the staff in the Environmental Management System will be encouraged, and special attention will be paid to any suggestions made in this respect.

For the development of the environmental policy, the management will provide the necessary means, as well as regular information on the objectives established for the knowledge of the organisation's personnel.

The management will make the staff aware of the appropriate and proportional use of water, electricity and fuel consumption, as well as actively encouraging the participation of the staff in the research and development of systems that lead to the reduction of their consumption.

The management is committed to complying with current environmental legislation and regulations, which are applicable due to its activity and geographical location, as well as other requirements subscribed to by the organisation.

The Environmental Policy of Hotel Bahía de Alcudia is available to anyone who wishes to know about it through our website and is communicated to staff, suppliers and other interested parties. These commitments will be updated during the reviews of the system by the Management.

General Manager, in Alcudia on 6 September 2023.